



Bellwether
— FARM —
CAMP • RETREAT • EDUCATION CENTER

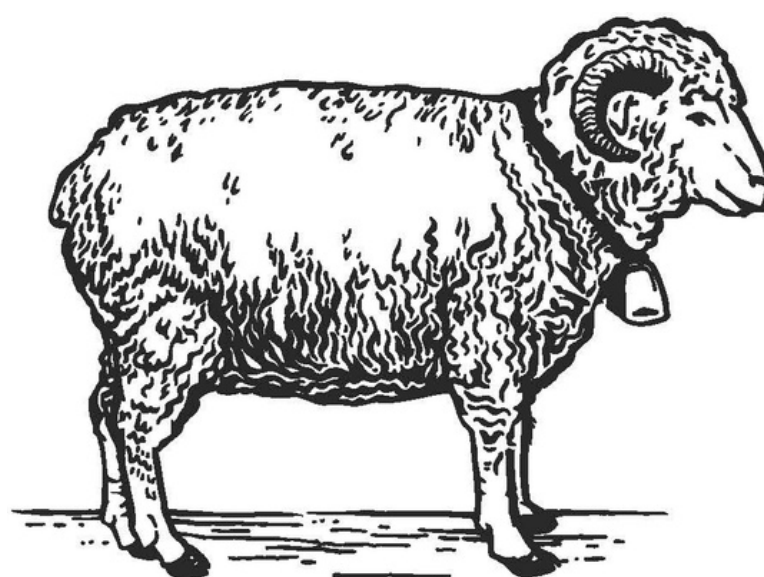


Who We Are

Bellwether Farm is a conference and retreat center, farm, and camp. We are passionate about education, spiritual well-being for all, generous hospitality, and caring for God's creation.



THE EPISCOPAL
DIOCESE OF OHIO



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Our Community



Wakeman, Ohio is centered on the Vermillion River and anchored by hiking trails and river recreation. Nearby Oberlin, Ohio is home to Oberlin College, built on a foundation of academic, artistic, and musical excellence. If you enjoy the beauty and diversity of the outdoors (and activities and sports that accompany that beauty), and desire a community that values the arts and academics, then this location is uniquely positioned to offer both.



Our Diocese

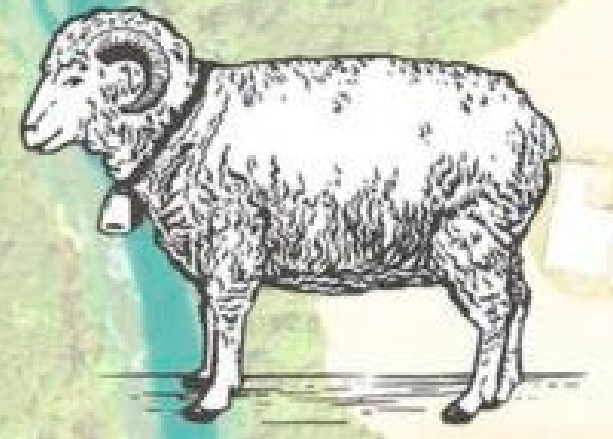


The Diocese of Ohio formed in 1817 as the first diocese established beyond the 13 colonies. It consists of 80 congregations stretching across the 48 counties in the northern half of Ohio. This beginning instilled within the diocese the DNA of creativity and community development.

We are led by our 12th Bishop, the Rt. Rev. Anne B. Jolly. Serving in the Diocese of Ohio means that you join with a visionary, engaged bishop who is inspiring us to be more faithful, healthy, effective, and sustainable followers of Jesus Christ in our unique contexts.

Bellwether Farm is fully owned by and is an operating ministry of the Diocese of Ohio. The Executive Director serves on the Bishop's staff, and the vision of Bellwether is intricately tied to the vision of the diocese. The core values of the bishop's staff are: Rooted in Jesus, Community matters (Eat, Drink, Play, Pray, Serve), Team Mentality (Connected; Teams), Resource and equip congregations, Innovation (Creativity and joy), Adaptability and resilience.

Our Campus



Bellwether
FARM

Key

- 1.) Animal Barn
- 2.) Maintenance Barn
- 3.) High Tunnels
- 4.) Farmhouse
- 5.) Orchard
- 6.) Welcome & Storage Barns
- 7.) Parking
- 8.) Playing Field
- 9.) Arts Cabin
- 10.) Nurse's Cabin
- 11.) Youth Camp
- 12.) Worship Barn
- 13.) Retention Pond
- 14.) Dining & Meeting Building
- 15.) Adult Retreat
- 16.) Staff Housing
- 17.) Apiary
- 18.) Recreational Pavilions
- 19.) Storage Pavilion
- 20.) Vegetable Production
- 21.) Pasture
- 22.) Natural Areas & Trails
- 23.) Pond



Our Campus



The Grange in the central building serves up to 130 diners with a full-service kitchen for large and small groups.



The Grange provides 6 meeting rooms ranging in size from 15 to 180 people.



The multi-purpose barn accommodates up to 150 people for worship or meetings when the weather is seasonable.



The 40 overnight rooms separated into 5 buildings offer single or double occupancy with private baths. Each building has a lounge and kitchenette for gatherings.

Our Camp



With about 40 campers per week, our days are spent in activities that vary from cooking and farming to archery and canoeing to hiking and field games- and lots of nature-based art.



Campers are organized by cabins, with 8 near-peers and two counselors. Campers participate with their cabins in most activities and gather with the whole camp for meals, daily assemblies, and some after-dinner all-camp activities (like the talent show!)



We strive to make Bellwether Camp a fun and inclusive place for all identities and energies, including extroverts and introverts alike.

Our Next Leader

An innovative systems thinker who can work with the bishop and Advisory Board to refine the vision and mission, then establish the necessary systems and structures to move that vision forward.

- A joyful evangelist who passionately follows Jesus and is comfortable articulating their faith.
- Proven experience with creating a culture of innovation, coaching others through transformation, and implementing new ideas and communities.
- Skilled administrator with the ability to see the big picture, develop and implement a constructive strategy, and delegate and collaborate with others.
- Leadership coach who builds teams, works collegially, and maintains relationships in a constructive and healthy manner.
- An innovative leader who is comfortable with ambiguity and change.
- Attention to detail and focus on execution.
- Proven experience in working with complex hospitality (conference, camp, etc) systems, board development and collaboration, managing complex staff structures, and developing systems and structures to support vision and mission.
- Bachelor's degree in outdoor recreation, education, ministry, leadership, management, or other relevant fields.
- Experience in systems with working farms is highly preferred.
- Proactive in community engagement and seeking partnerships and opportunities.

Responsibilities

The ED will lead the operations of the camp and conference center and is responsible for overseeing the day-to-day operations as well as staff recruitment and management, ensuring the health and safety of all guests and campers, and developing and sustaining partnerships to grow activities at BWF.

Administrative/Operations

- Day-to-day operational leadership of conference center, farm, and camp
- Provide and model excellent hospitality
- Establish and administer a plan to respond directly to groups for needs, wants, and emergencies.
- Ensure regular communication with board
- Manage Camp Director to provide quality programming, deep hospitality, and a safe environment for all campers.
- Oversee communications
- Recruit, hire, train, and supervise staff
- Ensure routine and long-term maintenance of all buildings and equipment
- Develop and maintain a risk management plan for all operations and comply with all local, state, and federal guidelines for safety, health, licensing, and certifications and American Camp Association standards.

Financial

- Create and manage the annual budget with board and Diocesan Council approval
- Generate new and maintain existing revenue streams (donations, grants, fees)
- Partner with the board to secure funding for camp scholarships and outreach projects
- Work with bookkeeper and office manager to ensure an orderly accounting process

Compensation & How to Apply

Job Title: Executive Director

Salary: \$75,000-85,000 plus onsite housing, and benefits.

Start Date: June 2024

Please email your resume with a short cover letter, sharing what excites you about this opportunity, and highlighting three ways your experience and passions intersect with the position announcement, to DirectorSearch@episcopalccc.org.

Questions may also be directed to the above email address.