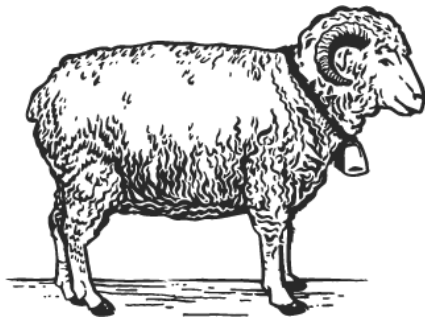




Bellwether

FARM

CAMP • RETREAT • EDUCATION CENTER

Camp Counselor Position Description

Compensation: \$300-325/week

Start Date: May 20, 2026

Contact: renzi@bellwetherfarm.com

Exceptional counselors are the backbone of the camp experience. Two leaders (Counselors & LITs) live in a cabin with up to 8 campers. Under the leadership of the Director and Assistant Director and alongside the volunteer Leaders-in-Training (LITs), they plan and implement a camp program that allows campers to form lifelong friendships, experience new adventures, and explore their faith in a welcoming community.

Accountability: The Counselor reports directly to the Director of Program Innovation. Additionally, they may receive oversight from the Executive Director of Bellwether Farm and the Bishop of The Episcopal Diocese of Ohio.

Principal Responsibilities:

1. **Camper Care and Supervision:**
 - Responsible for the daily care and safety of a group of 8 campers.
 - Live and work in a shared cabin, facilitating daily camp activities.
 - Model positive and safe behavior to create a memorable experience for all.
2. **Program Implementation:**
 - Collaborate with staff and volunteers to plan and execute camp programs.
 - Lead cabin groups, activity sessions, and special parts of the program.
 - Reinforce camp philosophy, routines, rules, and safety procedures.
3. **Communication and Conflict Resolution:**
 - Engage in healthy communication with colleagues, campers, and parents.
 - Manage conflict directly, seeking support from the Head Counselor as needed.
4. **Safety and Emergency Preparedness:**
 - Observe camper and staff behavior, enforce safety regulations, and apply behavior-management techniques.
 - Complete incident reports promptly when necessary.
 - Be certified in First Aid and CPR.
5. **Physical Requirements:**
 - Able to respond appropriately to situations requiring first aid.
 - Maintain constant supervision of campers.
 - Possess strength and endurance for camp activities.
 - Willing to work irregular hours and in outdoor conditions.
6. **Performance Objectives:**
 - Collaborate effectively with staff and volunteers.

- Ensure a safe and fun environment for campers.
- Reinforce camp ethos and routines.
- Manage conflict and practice healthy communication.

Desired Qualifications:

- At least 18 years old and graduated high school.
- Experience working well with kids.
- Ability to lead group activities and teach others.

Remember, being a counselor means navigating a world where bug spray is currency, friendship bracelets are legal tender, and marshmallow roasting skills are highly valued. Welcome to the wild and wonderful world of summer camp!