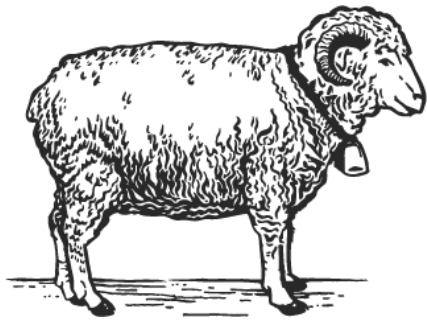




Bellwether

FARM

CAMP • RETREAT • EDUCATION CENTER

Leader-in-Training Position Description

Compensation: Volunteer

Start Date: Varies

Contact: renzi@bellwetherfarm.com

Accountability: A Leader-in Training (LIT) reports directly to the Director of Program Innovation and Assistant Director of Summer Camp. Additionally, they may receive oversight from the Executive Director of Bellwether Farm and the Bishop of The Episcopal Diocese of Ohio.

Principal Responsibilities:

1. Support total management, safety, and logistics of all programmatic aspects of Bellwether Farm
2. Support lead coordinators in running their programs
3. Ensure that team members are prepared to lead activities with campers
4. Plan, coordinate, and implement evening programs, free choices, and whole camp activities
5. Think creatively about leading the nightly program and about how to get campers excited about it throughout the day
6. Create hype and buildup surrounding each upcoming activity (free choices, special skills, evening programs, whole- camp activities) through engaging announcements throughout the day/session
7. Coordinate set up and tear down of evening program while maintaining care of gear and supplies
8. Empower and spread responsibility to other team members to help lead evening programs
9. Effectively communicate evening program needs to other staff members
10. Work team to coordinate any needs that may arise through the camp sessions

Additional Expectations: Be prepared to implement any additional work responsibilities that may be asked of you.

Desired Specific Qualifications: Rising Juniors or Seniors in High School (Fall of 2026), or recent High School Graduates (Spring 2026) that are willing to volunteer two or more camp sessions, and have proven desire to be a servant leader.

